



Capita Financial Network has been assisting ARUP employees with their social security and financial planning for years. We are experts in your unique situation and are here to help! See below for additional educational resources, a link to our website, or feel free to just contact us. We help all ARUP employees with their Social Security/WEP/GPO plan at no cost!

Listen to our Podcast on WEP & GPO:

**Listen Here!**

Did you know ARUP employees often deal with WEP & GPO on social security?

Three Capita Social Security planners unravel the complicated knot of government social security penalties, such as the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO). These penalties mostly apply to those who work in uncovered jobs (not paying Social Security taxes) for a time. Learn about when these penalties apply, where they came from, and ways to avoid or work around them. These penalties can take years to understand, but you can get an overall idea in less than 40 minutes, [here](#).

Check out our Website Here:  
**Capita Financial Network**



Or our Educational Site Here:  
**The Financial Call**



The **Financial** Call

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